# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) \*Whether shares listed on recognized Stock Exchange(s)



# **Annual Return**

(other than OPCs and Small Companies)

	language • English Hindi the instruction kit for filing the fo	rm.				
I. RE	EGISTRATION AND OTHE	R DETAILS				
(i) * C	orporate Identification Number (	CIN) of the company	L80101	GJ1988PLC010691	Pre-fill	
G	Global Location Number (GLN) of the company					
* F	* Permanent Account Number (PAN) of the company			AAACC6327K		
(ii) (a	(ii) (a) Name of the company			EDUCATIONAL INITIAT		
(b	) Registered office address					
	1909 - 1910, D Block, West Gate Nr ay NA Ahmedabad Ahmedabad Gujarat	. YMCA Club, S. G. Highw				
(c	) *e-mail ID of the company		CS*****DU.IN			
(d	) *Telephone number with STD o	code	07*****06			
(e	) Website					
(iii)	Date of Incorporation		12/05/1	1988		
(iv)	Type of the Company	Category of the Company		Sub-category of the G	Company	
	Public Company	Company limited by sha	shares Indian Non-Government		ernment company	
(v) Wh	ether company is having share	capital	Yes (	○ No		

Yes

O No

	a)	Details of stock	exchanges	where shares	are liste
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S. No.	Stock Exchange Name	Code
1	BSE LIMITED	1

(b) CIN of the R	egistrar and Tra	ansfer Agent		U67190MH1	999PTC118368	Pre-fill
Name of the R	egistrar and Tra	nsfer Agent				_
LINK INTIME INI	DIA PRIVATE LIMI	TED				
Registered offi	ce address of th	e Registrar and Tı	ransfer Agents			1
C-101, 1st Floor roli (West ), NA	, 247 Park, Lal Ba	hadur Shastri Marg,	, Vikh			
vii) *Financial year	From date 01/0	)4/2023	(DD/MM/YYYY)	) To date	31/03/2024	(DD/MM/YYYY
viii) *Whether Annu	al general meet	ing (AGM) held	<ul><li>Y</li></ul>	es 🔘	No	_
(a) If yes, date	of AGM	29/08/2024				
(h) Due date of	ΔGM	20/00/2024				

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities 1

(c) Whether any extension for AGM granted

	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	Р	Education	P1	Primary & Secondary Education services	100

Yes

No

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 2 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	LITTLE MARVELS PRIVATE LIMI	U80903GJ2022PTC130778	Subsidiary	100
2	UNIFORMVERSE PRIVATE LIMIT	U14101GJ2023PTC145046	Associate	50

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) \*SHARE CAPITAL

## (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	300,000,000	161,000,000	161,000,000	161,000,000
Total amount of equity shares (in Rupees)	300,000,000	161,000,000	161,000,000	161,000,000

Number of classes 1

Class of Shares Equity	Authoricad	Icapilai	Subscribed capital	Paid up capital
Number of equity shares	300,000,000	161,000,000	161,000,000	161,000,000
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	300,000,000	161,000,000	161,000,000	161,000,000

## (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

	1 Authoricad	ICabilai	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

## (d) Break-up of paid-up share capital

Class of shares	Number of shares		Total nominal amount	Total Paid-up amount	Total premium	
Equity shares	Physical	DEMAT	Total			

At the beginning of the year	0	161,000,000	161000000	161,000,000	161,000,00	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	161,000,000	161000000	161,000,000	161,000,00	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0

i. Redemption of shares		0	0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capital		0	0	0	0	0	0
iv. Others, specify							
At the end of the year		0	0	0	0	0	
						0	
SIN of the equity shares	of the company						
(ii) Details of stock spl	it/consolidation during th	ne year (for ea	ach class of	shares)	0		
Class o	f shares	(i)		(ii)		(ii	i)
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						
of the first return a  Nil  [Details being pro	es/Debentures Trans It any time since the Vided in a CD/Digital Med tached for details of trans	incorpora				year (or i	
·	sfer exceeds 10, option fo		as a separa	O		omission in	a CD/Digital
Date of the previous	s annual general meetir	ng					
Date of registration	of transfer (Date Month	Year)					
Type of transfe	er	1 - Equity,	2- Prefere	nce Shares,	3 - Debentu	ıres, 4 - Sto	ock

Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Trans	sferor		
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Trans	sferee		
Transferee's Name			
	Surname	middle name	first name
	of transfer (Date Month Year)		
Type of transfe	r   1 - E	equity, 2- Preference Shares,3 -	Debentures, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Trans	sferor		
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Trans	sferee		
Transferee's Name			
	Surname	middle name	first name
(iv) *Debentures (Ou	ıtstanding as at the end	of financial year)	1

Particulars	Number of units	Nominal value per unit Total value	
Non-convertible debentures	0	0	0

Particulars	Number of units	Nominal value per unit	Total value
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

## **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

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Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Unit	
Total					

0

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

142,956,637

(ii) Net worth of the Company

6,325,122,634

# VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	91,715,265	56.97	0	
	(ii) Non-resident Indian (NRI)	12,070,457	7.5	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	

	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	103,785,722	64.47	0	0

**Total number of shareholders (promoters)** 

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# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	9,112,788	5.66	0	
	(ii) Non-resident Indian (NRI)	7,996,811	4.97	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

6.	Foreign institutional investors	30,607,512	19.01	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	9,433,730	5.86	0	
10.	Others Others	63,437	0.04	0	
	Total	57,214,278	35.54	0	0

**Total number of shareholders (other than promoters)** 

2,753

Total number of shareholders (Promoters+Public/ Other than promoters)

2,	7	7	5		

## (c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

7		
/		

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ALBULA INVESTMENT	DEUTSCHE BANK AG DB HOUSE, H			8,403,100	
LTS INVESTMENT FUN	STANDARD CHARTERED BANK Sec			4,720,190	
AVIATOR EMERGING N	ICICI BANK LTD,SMS DEPT 1ST FLO			164,100	
THE GREAT INTERNAT	KOTAK MAHINDRA BANK LIMITED,			947,777	
CITRUS GLOBAL ARBIT	ANEX MANAGEMENT SERVIES LIM			497,645	
NEW LEAINA INVESTM	BNP PARIBAS HOUSE 1 NORTH AV			7,956,000	
LGOF GLOBAL OPPOR	6th FLOOR TOWER 1 NEXTERACON			7,918,700	

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	19	22
Members (other than promoters)	2,039	2,775
Debenture holders	0	0

## VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

# (A) \*Composition of Board of Directors

Category		Number of directors at the beginning of the year  Number of directors at the end beginning of the year  Number of directors at the end of directors as at the end of				
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	0	1	0	4.96	0
B. Non-Promoter	1	5	1	4	0	0
(i) Non-Independent	1	1	1	1	0	0
(ii) Independent	0	4	0	3	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	5	2	4	4.96	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

7

## (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
VISHAL VEDPRAKASI	00155013	Managing Director	8,000,000	
DARSHAN VAYEDA Y	07788073	Whole-time directo	0	
KOMAL BAJAJ	08445062	Director	0	
SUSANTA KUMAR PA	07917003	Director	0	
MOHIT MAHENDRA G	07079838	Director	0	
SEJAL RONAK AGRA	09376887	Director	0	
JAYESHBHAI RAMAN	AGAPP4852F	CFO	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

4

Name	DIN/PAN	INGGINNING / AIIRING THE	designation / cessation	Nature of change (Appointment/ Change in designation/ Cessation)
YOGESH NATVARL	00187449	Director	08/09/2023	Cesssation
HARSHNA SAXENA	HGVPS7369E	Company Secretary	13/07/2023	Cesssation
KUNJAL SONI	CTOPS1830F	Company Secretary	29/08/2023	Appointment
KUNJAL SONI	CTOPS1830F	Company Secretary	21/02/2024	Cesssation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to	Attend	ance
				% of total shareholding
AGM	29/09/2023	3,283	26	55.34

### **B. BOARD MEETINGS**

\*Number of meetings held 5

S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
1	16/05/2023	6	5	83.33
2	08/08/2023	6	5	83.33
3	29/08/2023	6	5	83.33
4	06/11/2023	5	5	100
5	12/02/2024	5	5	100

### C. COMMITTEE MEETINGS

\	lum	ber	of	meet	ings	he	ld	
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11

S. No.	Type of		Total Number		Attendance
5. NO.	meeting	Date of meeting	of Members as on the date of the meeting	Number of members attended	% of attendance

S. No.			Total Number of Members as	Attendance			
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance		
1	Audit Committe	16/05/2023	4	3	75		
2	Audit Committe	08/08/2023	3	3	100		
3	Audit Committe	06/11/2023	3	3	100		
4	Audit Committe	12/02/2024	3	3	100		
5	Stakeholders F	16/05/2023	3	3	100		
6	Stakeholders F	08/08/2023	3	3	100		
7	Stakeholders F	06/11/2023	3	2	66.67		
8	Stakeholders F	12/02/2024	3	3	100		
9	Nomination & I	08/08/2023	3	3	100		
10	Nomination & I		3	3	100		

### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Co	Whether attended AGM			
S. Name No. of the director		Number of Meetings which director was entitled to attend	Meetings	% of	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	29/08/2024 (Y/N/NA)	
1	VISHAL VEDF	5	5	100	0	0	0	Yes	
2	DARSHAN VA	5	5	100	10	10	100	Yes	
3	KOMAL BAJA	5	5	100	0	0	0	Yes	
4	SUSANTA KU	5	5	100	10	10	100	Yes	
5	МОНІТ МАНЕ	5	5	100	0	0	0	Yes	
6	SEJAL RONA	5	5	100	10	10	100	Yes	

### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

	1	N	ш
		I٧	ш

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1
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ARSHAN VAYED	     Whole-time Di				i	1	1
1		re 1,498,8	800	0	0	0	1,498,800
otal		1,498,8	800	0	0	0	1,498,800
EO, CFO and Comp	pany secretary w	hose remune	ration de	tails to be enter	ed	3	
Name	Designation	Gross S	alary	Commission	Stock Option/ Sweat equity	Others	Total Amount
JAYESH PATEL	CFO	1,195,	598	0	0	0	1,195,59
ARSHNA SAXEN	Company Sec	re 189,8	803	0	0	0	189,803
KUNJAL SONI	Company Sec	re 328,7	91	0	0	0	328,791
otal		1,714,	192	0	0	0	1,714,19
ther directors whose	remuneration d	etails to be en	ntered			0	
Name	Designation	Gross S	alary	Commission	Stock Option/ Sweat equity	Others	Total Amount
							0
otal							
ions of the Companie	es Act, 2013 dur	ces and disclo	osures in	respect of appl	icable Yes	○ No	
S OF PENALTIES / P	PUNISHMENT IN				S/OFFICERS	Nil 1	
		of Order	section	under which	Details of penalty/ punishment	Details of appea including presen	
ucational SEB	I/BSE 3	0/10/2023	<u> </u>	ation 42A of C	Rs. 29,500 paid by		IA
	Name  JAYESH PATEL  ARSHNA SAXENA  KUNJAL SONI  otal  ther directors whose  Name  otal  S RELATED TO CE  mer the company has ions of the Compani give reasons/observ  TY AND PUNISHME  S OF PENALTIES / F  where the concerned  the concerned  Name of the concerned  Name of the concerned	Name Designation  JAYESH PATEL CFO  ARSHNA SAXEN/ Company Sec  KUNJAL SONI Company Sec  otal  ther directors whose remuneration designation  Name Designation  otal  S RELATED TO CERTIFICATION Company has made compliance and the Companies Act, 2013 during give reasons/observations  TY AND PUNISHMENT - DETAILS TO SOF PENALTIES / PUNISHMENT IN SOF PENALTIES / PUNISHM	Name Designation Gross S  JAYESH PATEL CFO 1,195,  ARSHNA SAXEN/ Company Secre 189,8  KUNJAL SONI Company Secre 328,7  otal 1,714,  ther directors whose remuneration details to be er  Name Designation Gross S  OTAL SERLATED TO CERTIFICATION OF COMPLIA  ther the company has made compliances and disclations of the Companies Act, 2013 during the year give reasons/observations  TY AND PUNISHMENT - DETAILS THEREOF  SOF PENALTIES / PUNISHMENT IMPOSED ON  Name of the court/ concerned Date of Order	Name Designation Gross Salary  JAYESH PATEL CFO 1,195,598  ARSHNA SAXEN/Company Secre 189,803  KUNJAL SONI Company Secre 328,791  otal 1,714,192  ther directors whose remuneration details to be entered  Name Designation Gross Salary  otal  S RELATED TO CERTIFICATION OF COMPLIANCES And the Company has made compliances and disclosures in ions of the Companies Act, 2013 during the year give reasons/observations  TY AND PUNISHMENT - DETAILS THEREOF  S OF PENALTIES / PUNISHMENT IMPOSED ON COMPANIES AND PUNISHMENT PUN	Name Designation Gross Salary Commission  JAYESH PATEL CFO 1,195,598 0  ARSHNA SAXEN/ Company Secre 189,803 0  KUNJAL SONI Company Secre 328,791 0  otal 1,714,192 0  ther directors whose remuneration details to be entered  Name Designation Gross Salary Commission  otal  S RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSULAR the company has made compliances and disclosures in respect of appliance of the Companies Act, 2013 during the year give reasons/observations  TY AND PUNISHMENT - DETAILS THEREOF  S OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS  THE Name of the court/ Date of Order Section under which section under which	JAYESH PATEL  CFO  1,195,598  0  0  ARSHNA SAXEN/ Company Secre  189,803  0  0  KUNJAL SONI  Company Secre  328,791  0  0  ther directors whose remuneration details to be entered  Name  Designation  Gross Salary  Commission  Stock Option/ Sweat equity  Stock Option/ Sweat equity  Pes  Per the company has made compliances and disclosures in respect of applicable  Ty AND PUNISHMENT - DETAILS THEREOF  SOF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS  I Name of the court/ Date of Order  Name of the Act and concerned  Name of the court/ Date of Order  Name of the Act and concerned  Details of penalty/ pusishment - pena	Name Designation Gross Salary Commission Stock Option/ Sweat equity Others  JAYESH PATEL CFO 1,195,598 0 0 0  ARSHNA SAXEN/ Company Secre 189,803 0 0 0  KUNJAL SONI Company Secre 328,791 0 0 0  otal 1,714,192 0 0 0  ther directors whose remuneration details to be entered  Name Designation Gross Salary Commission Stock Option/ Sweat equity Others  S RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES  ter the company has made compliances and disclosures in respect of applicable Yes No ions of the Companies Act, 2013 during the year  give reasons/observations  TY AND PUNISHMENT - DETAILS THEREOF  S OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NII  1  Name of the count/ Concerned Date of Order Section under which sections appears to the section of appears to the section of the process of application of penalty/ concerned best of appearance of applications of the section of the penalty of appearance of the penalty of appearance of the concerned based on the section of the penalty of appearance of the penalty of the penalty of appearance of the penalty of the p

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)	
XIII. Whether comp	lete list of sharehold	ders, debenture h	olders has been enclos	ed as an attachme	ent	
<ul><li>Ye</li></ul>	s O No					
XIV. COMPLIANCE	OF SUB-SECTION (	2) OF SECTION 9	2, IN CASE OF LISTED	COMPANIES		
In case of a listed co more, details of com	mpany or a company pany secretary in who	having paid up sh ble time practice ce	are capital of Ten Crore r ertifying the annual return	rupees or more or to in Form MGT-8.	urnover of Fifty Crore rupees or	
Name	JATIN	N H KAPADIA				
Whether associate	e or fellow	Associa	ate   Fellow			
Certificate of pra	ctice number	12043				
Act during the financ	ial year.	·				
		Dec	laration			
I am Authorised by t	he Board of Directors	of the company vi	ide resolution no	d	lated 14/05/2024	
•	•		uirements of the Compar dental thereto have been		he rules made thereunder ther declare that:	
					I no information material to ords maintained by the company.	
2. All the requ	iired attachments hav	e been completely	and legibly attached to t	his form.		
			on 447, section 448 and and punishment for false		nies Act, 2013 which provide for tively.	
To be digitally sign	ed by					
Director	Darsha Yogenc ai Vays	Digitally signed by Darshan Darshan Vayeda Vada Dasc 2024 to 17 16:5022 40:539				
DIN of the director	0*7*	8*7*				
To be digitally sign	<b>теа by</b> рыным	POOJA HEMANG HEMANG KHAKHI 1000000000000000000000000000000000000				

<ul><li>Company Secretary</li><li>Company secretary</li></ul>					
Membership number	3*1*4	Certificate of p	practice number		
Attachments				List of attachments	
1. List of shar	e holders, debenture h	olders	Attach	SEIL Shareholders_31032024.pdf	
2. Approval le	tter for extension of AC	θM;	Attach	20240829 MGT-8 2023 2024.pdf	
3. Copy of MC	GT-8;		Attach		
4. Optional At	tachement(s), if any		Attach		
				Remove attachment	
	Modify	Check Form	Prescrutiny	Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company